

Exhibit to Uniform Memorandum of Exchange
Specific Requirements of Denmark (1440, 1450, 1461, 1470, 1480) Multi-District

When we check a box, this means that our Multi-District agrees to conduct the exchange according to the statement that follows. Sentences that are **highlighted** in Section A are Rotary International requirements. The box for these sentences must be checked and the commitments made in the **highlighted** sentences followed to comply with Rotary International requirements.

A. Foundation for Exchange. Because we are a multi-district, many commitments we make will be carried out by a member district. If you feel that our member district is *not* carrying out a responsibility under this agreement, please advise a Multi-District contact for the exchange. The word “we” may refer to our Multi-District, a member district, or both.

1. **Assignment of your student to member district.** We will assign your student only to a member district certified to host exchanges. We will promptly inform you if the certification status of the member district to which your student is assigned changes.
2. **Qualification of outbound student.** Each outbound student we send to you will meet Rotary International certification requirements for sending an outbound student.
3. **Honoring our commitment to host.** Our Multi-District will honor our obligation to host all the anticipated number of students from you even if for any reason our Multi-District is unable to send the specified number of students. If the member district to which we assign your student advises us that it can no longer host your student, we will find another district to host your student.
4. **Physical and mental health of our outbound students.**
 - a. **Physical and mental health of students.** All students are expected to be in good physical and mental health and *not* have a history of significant recurring medical or mental health problems. Medical and mental health issues will be disclosed before the exchange and reports will be submitted when appropriate. Before an exchange starts, we will agree with you on any arrangements to provide necessary support. Any category of students who we are unable to host because of a physical or mental health condition is listed in B.7.
 - b. **Students with disabilities.** Students with disabilities may have physical or mental health conditions because of their disabilities. These conditions will be fully disclosed and reports submitted when appropriate so that you can determine whether you are able to host the student. If you agree to accept the student, we will agree with you on any arrangements necessary to provide support.
 - c. **Change in physical or mental health.** Shortly before our outbound student leaves on exchange, we will confirm whether there has been a change in physical or mental health since the date on which the medical part of the application was completed. As soon as we learn of a:
 - Change in the physical or mental health history of an outbound student;
 - Change in the medications that the student is taking; or
 - Plan to discontinue taking a medication that the student has used to treat a chronic condition, then
we will notify you and confirm whether your district can still host our student.
5. **Outbound student selection.**
 - a. **Screened and interviewed.** Our Multi-District or member district will screen and interview outbound students and their parents or guardians.
 - b. **Above average in schoolwork.** Students selected will be above average in their schoolwork.

- c. *Student characteristics.* We will only send students who the sponsor district determines has the commitment, maturity, emotional stability, adaptability, academic motivation, and personal characteristics to not only succeed on an exchange but also to serve as ambassadors.
6. *Orientation of our outbound student and parents.* Our Multi-District or member district will orient thoroughly the outbound student and parents or guardians in areas that include:
- Rotary program rules;
 - Expectations of students and their parents and guardians;
 - Rotary support system
 - Cultural adaptation; and
 - Sexual abuse and harassment.
7. *Orientation of your inbound student.* Shortly after your student arrives, we will orient him or her thoroughly in the following areas:
- | | |
|--|--|
| <ul style="list-style-type: none"> • Rotary program rules; • Additional district rules; • District disciplinary procedure; • Travel policy; • Expectations of students; | <ul style="list-style-type: none"> • Rotary support system; • Cultural adaptation; • Sexual abuse & harassment; & • Any other topic required by law. |
|--|--|
8. *Round trip transportation for your student.*
- a. *Round trip ticket.* Your student must purchase round trip transportation (air transportation unless specified otherwise) to the destination our member district specifies. The ticket should allow changes of date for the return at little or no charge.
- b. *Travel directly to district.* Your student must travel directly to our member district.
- c. *Return home.* Your student must return home directly by a route agreeable to our member district and your student's parents or guardians.
9. *Vetting and orientation of volunteers.* All volunteers (including but not limited to youth exchange officers, counselors, committee members, and adult host family members) who are expected to have significant or unsupervised contact with students will have:
- Been interviewed to determine their suitability to work with youth;
 - Completed a volunteer application;
 - Undergone a criminal background check (unless prohibited by law);
 - Provided acceptable reference checks; and
 - Received training on program administration and rules; and
 - Received training on abuse and harassment awareness and prevention.
10. *Host Families.*
- a. *Family of outbound student.* If our member district places your student in a family of an outbound student, it will only be with a family that genuinely wants to host an inbound student and will welcome and support your student.
- b. *Training.* We will provide all host families with at least annual training on being a host family. This training will include youth protection information and specific information in dealing with likely cultural differences in hosting a student from your country.
11. *Rotarian counselor.*
- a. *Liaison.* Your student will be assigned a counselor from his or her host club whose responsibilities include serving as liaison between your student and the club, his or her parents or guardians, the host family, and the community at large.
- b. *Contact information.* Before your student leaves on exchange, we or our member district will provide your student with the name and contact information for his or her Rotarian counselor in the host club of our member district. The information will include an email address and all phone numbers. If the District also has a counselor, the student will be provided the same information about the District Counselor.

- c. *Counselor will not serve as host parent.* The Rotarian counselor will not serve simultaneously as a host parent for your student. If it becomes necessary to place your student with the counselor on a temporary basis such as at the beginning of an exchange or in an emergency, we will appoint a person to serve as substitute counselor during the stay.
- d. *Counselor training.* The counselor will be trained to respond to any problems or concerns that arise during the exchange including the prevention of physical, sexual, and emotional abuse.
- e. *Regular contact with Counselor.* Our Rotarian counselor will have regular contact with your student;
- Frequency of contact.* Our counselor will meet with your student between once a month and ^{4 times} per month.
- Face to face contact.* Contact will be face to face *except when* geography or extraordinary circumstances makes this impossible.
12. *Attendance at club meetings.* The opportunity of the student to regularly attend club meetings is an important part of your student's support system. Your student's host club will arrange for your student to participate in club activities and to attend club meetings and service projects at no cost at least once a month.
13. *Monthly allowance.* Your student's host district or host club will pay your student a monthly stipend that is at least enough to cover the costs of meals eaten at school or elsewhere.
14. *Education.* The host club will provide for all educational expenses and arrange for an appropriate academic program. See Section F6 for the estimated cost of education-related expenses that the host club will *not* pay.
15. *Disciplinary action and early returns.*
- a. *Notice.* Our member district to our Multi-District will promptly notify you when your student has done something that may subject your student to discipline. We will keep you updated on the disciplinary status of your student.
- b. *Authority to send student home.* Our member district has the authority over decisions to send a student home because of failure to comply with program requirements.
- c. *Mediation.* If there are different opinions regarding the facts or circumstances that support the case for sending a student home, our district may appoint an independent Rotarian to mediate whether the student should be sent home.
- d. *Disciplinary process followed.* Our member district will follow our disciplinary process, which is **attached**, before sending a student home.
- e. *First six weeks.* A student will not be sent home during the first six weeks of the exchange except in case of gross violation of program rules or requirement by government officials. Our member district will require that your student's host club and host family confirm in writing their understanding of these policies.
- f. *School issues.* We will work with schools to provide academic assistance if your student is not meeting minimum academic requirements. If a school is no longer willing to host your student, we will attempt to find alternatives to an early return.
- g. *Sending student home.* Our member district will inform you, your sponsor club, and your student's parents or guardians before your student leaves our country. The return should be at the earliest practical time on a reasonable route. Your student is responsible for the costs related to any early return. If our member district and your member district cannot agree on sending a student home, the districts may appoint an independent Rotarian to mediate.
16. Reporting serious incidents.
- a. *Reporting to Rotary International and authorities.* We will follow the Rotary International policies and local law in reporting all serious incidents to Rotary International, law enforcement, and the appropriate national agency or department. We will follow through on allegations in accordance with Rotary International policy and local law.
- b. *Notifying you.* If we report an incident involving your student, we will notify you and provide details consistent with Rotary International policy and local law.

B. Eligibility Requirements.

1. *Age.* Your student must be at least 15½ years old and not more than 18 years old (check all that apply):

- On the date that your student first enters the country.
- On the date that your student first arrives in the district.
- On the first scheduled day of school.
- On the first day that your student attends school.

2. *Gender.* We accept: (Check all that apply and indicate any limit on the number.)

- | | | |
|--|-----------------------------------|---|
| <input checked="" type="checkbox"/> Female students. | <input type="checkbox"/> No limit | <input type="checkbox"/> Limit of _____ |
| <input checked="" type="checkbox"/> Male students. | <input type="checkbox"/> No limit | <input type="checkbox"/> Limit of _____ |
| <input type="checkbox"/> Non-Binary students. | <input type="checkbox"/> No limit | <input type="checkbox"/> Limit of _____ |

3. *Graduation from high school.*

- We accept students who have graduated from high school.
- We may accept a few students who have graduated. School and community placement is limited.
- We do *not* accept students who have graduated.

4. *Language Proficiency.* Your student must speak or learn to speak Danish.

- Your student need *not* have any language proficiency.
- Your student should have at least the following level of language proficiency.
English sufficient to function on a day-to-day basis
- Government laws or regulations require that your student have at least the following level of language proficiency _____
- Your student need *not* document language proficiency.
- Your student must document language proficiency by one of these methods: Skype interview

5. *Academic achievement.*

- No specific minimum record of academic achievement applies.
- Some districts or schools may have a minimum record of academic achievement. The minimum record of academic achievement (e.g. GPA or class rank) that applies or may apply is:

6. *Dietary Restrictions.* We do not accept:

- | | | |
|--|---|--------------------------------------|
| <input type="checkbox"/> Vegetarians | <input checked="" type="checkbox"/> Vegans | <input type="checkbox"/> Carnivores |
| <input type="checkbox"/> Gluten intolerant | <input type="checkbox"/> Lactose intolerant | <input type="checkbox"/> Other _____ |

7. *Medical restrictions.* We will *not* host students with these medical or mental conditions or with the need to take these types of medication: Students must be in good physical and mental health, with no recurring history of medical or psychological problems (e.g. ADHD, Asperger's, depressions, anorexia, bulimia, etc.). Students with needs for medical treatment of existing diseases are not accepted. Self medication to some extent is accepted.

8. *Other restrictions such as personal habits and appearance.* (e.g. smoking, vaping, drinking, tattoos, body piercings, school restrictions on facial hair, laws prohibiting wearing head coverings, sexual orientation, and gender identity): Body decorations are not allowed (earrings are ok for females). Head coverings not allowed. Smoking and vaping is widely prohibited.

C. Arrival and departure dates.

- Your student should arrive in our member district between August 3rd (2019) and August 4th (2019).
Your student should depart as follows: _____
- We will provide arrival and departure dates after we have assigned your student to a member district.

D. Applications and their delivery.

1. *Schedule for delivery of your students' documents to our multi-district.* We need your student's complete Application including the signed Sponsor Guarantee Form no later than March 15th.

2. *Schedule of our delivery of documents your student needs to obtain visa.* We will send the Host Guarantee Form and any other documents required to secure your student's visa no later than June 1st. We will deliver the original of these documents to the person you designated on your Exhibit unless you request that the documents be sent directly to your student. ~~We will send a copy of these documents to your district Youth Exchange Chair and, upon request, to the applicable Multi-District official.~~

3. *Format of application accepted.*
 - The entire application must be typed including Guarantee Forms.
 - Neatly prepared, handwritten applications are accepted.
 - Except that* Guarantee Forms must be typed.
 - We accept Inbound Student Applications sent electronically.
 - Additional requirements for submission (e.g. online to a secure database):
The student is required to fill in contact data when logged onto our database.

E. Insurance (check all that apply)

- Your student must enroll in an insurance program or programs that meet Rotary International requirements. We have checked one of two boxes below for how your student will comply with this requirement.
- Your student must enroll in the insurance program that our multi-district or district specifies. We certify this insurance program meets all the insurance requirements of Rotary International. The approximate cost to your student is 4200 DKK.
- Your student may enroll in any insurance program that meets the requirements of Rotary International. We do not specify the program. Our multi-district or member district decides whether the insurance program meets Rotary International requirements and is with a responsible insurance company, which will ensure that providers receive complete and prompt payment.
- Your student must also enroll in the national health insurance program of our country, even though it does *not* meet all Rotary International requirements. The approximate cost to your student is 0 DKK.

F. Other Estimated Costs of Exchange.

1. *Visa.* The estimated costs associated with obtaining a visa is 1900 DKK. We also suggest that your student get visas for these countries: _____
_____ at an estimated total cost of _____.

2. *Emergency Fund*
 - a. *Amount & when due.* The required Emergency Fund is 2000 DKK and is due:
 - On arrival
 - No later than _____ days after arrival.

 - b. *Method of payment.* Your student may pay this amount by: (check all that apply)
 - Credit card
 - Debit card
 - Withdrawal from ATM machine
 - PayPal
 - Our currency
 - Currency of his or her country
 - Wire transfer
 - Other _____

 - c. *Maintaining balance in fund.* Your student's parents must maintain the fund at its original value. Any money left in the fund will be returned to the student shortly before departure.

3. *Stipend and personal spending money.*

a. *Amount of monthly stipend.*

The amount of the stipend will be at least _____. You will be advised of the amount after your student is assigned to a host club in a member district.

The amount of the monthly stipend will be 750 DKK.

b. *How paid.* The monthly stipend will be paid:

Directly to your student or to his or her bank account.

Other (specify) _____

c. *Number of months stipend paid.* If your student completes the exchange, the stipend will be provided for a period of at least 10 months.

d. *Additional spending money.* Most students find they need at least 1000 DKK additional spending money per month.

4. *Cost of Inbound Student Orientation.*

We will be responsible for all expenses of the orientation including transportation, room and board, and supplies. (Preferred option because it eliminates currency exchange.)

We will charge your student _____ for the orientation (transportation, room and board, and supplies. (You may choose this option only if both districts charge for inbound orientation.)

We will advise you which of the two options above apply after your student has been assigned to a host member district.

5. *Language instruction and camps*

No language camp is required.

Language camp is required and is provided at no cost.

Language camp is required at a total cost to your student of _____.

No language instruction is provided.

Language instruction is provided for a period of _____ weeks at no cost to your student. Additional language instruction is available at an estimated cost of _____ per week.

Language instruction is available at cost of _____ per week.

Language camps and instruction are individually arranged by our member district or its host club. We will inform you of any likely cost after your student is assigned to a club.

Language camp and instruction is waived with proof of sufficient language proficiency.

6. *Mobile phones*

Possession of mobile phones. (check all that apply) We:

Require students to have mobile phones.

Encourage students to have mobile phones.

Normally do *not* permit students to have mobile phones.

Allow students to have mobile phones but *not* smartphones.

Your student may bring a smartphone from home, insert a local SIM card, and purchase service.

Cost

Our district or host club pays the cost of mobile phones.

Your student can expect to pay 100 DKK per month for mobile phone service.

Information provided later. Information about mobile phones will be provided to your student after your student has been assigned to a member district

7. *Educational costs.*

a. *School tuition, lab fees, gym uniforms, activity fees, and required books.* Your student will *not* be required to pay for tuition, lab fees, gym uniforms, activity fees, or the cost of purchasing required books.

b. *Lunch.* A lunch or a school lunch will be provided at *no* cost to your student.

c. *School uniforms.*

Your student is *not* expected to wear a uniform.

Your student is expected to wear a uniform.

Depending on the school, your student may have to wear a uniform.

- Our member district or host club, and *not* your student, pays the cost of any required uniform unless the student wants to purchase the uniform to take home.
- Your student may purchase the uniform at an estimated cost of _____.
- d. *School trips*. Host clubs and districts need *not* pay the cost of school trips.
- School trips are available at no cost to the student.
- School trips are available at an estimated cost of 3000 DKK _____.
- These tours are mandatory *not* mandatory.
- e. *School supplies and extracurricular activities*. Your student pays the cost of school supplies and any additional cost associated with participation in extracurricular activities. The estimated total cost of supplies is _____.
- f. *Special outfits and athletic uniforms*. Neither our member district nor the host club is responsible for outfits or uniforms required for special activities such as athletics, cheerleading, or show choir.
- g. *Transportation to and from school*.
- Your student is *not* responsible for transportation costs to and from school.
- Your student is responsible for transportation costs to and from school estimated at _____ per month.
- Information about any cost of transportation to and from school will be provided after your student has been assigned a host district and school.

8. Rotary trips & tours

- a. *School trip information will be provided later*. Our Multi-district is not able to provide complete information about school trips until your student has been assigned to a member district.
- b. *Available information on trips and tours*. Here is the information available:
The following Rotary trips are required: District Conference, Get Together

- Our district or Multi-district pays the cost for these trips.
- Your student can expect to pay _____ for these trips (after any district subsidy).
- Optional trips*. The following optional trips may be available at the following estimated costs:
Euro Bus Tour 18 days round trip in Europe in May/June - 16000 DKK (approx).

9. Government registration fees.

- Our country requires your student to register with the government.
- Your student can expect to pay a registration fee of about _____.
- The registration fee varies from state to state. Your student will be told the amount of the fee after the student has been placed.

10. *Invoices for fees charged inbound students*. Our member district will provide your student an invoice of all in-country and optional costs in sufficient time before departure for your student to agree to these fees. Fees that must be disclosed include, but are not limited to:

- Language courses;
- Inbound orientation fee (discouraged & allowed only if both districts charge);
- Tours; and
- Insurance.

G. Host Families.

1. *At least two host families*. We will provide at least two host families.
2. *Estimated number*. Our member district intends to provide between _____ & _____ host families for your student.

H. Disciplinary policy.

- A description of the disciplinary system that we follow is **attached**.
- A description of the disciplinary system that our member district follows will be provided after your student has been assigned to a district.

I. Student Travel Policy. Failure to follow our travel policy may result in a student being sent home.

- Our Multi-District's Student Travel Policy is **attached**.
- Our member district's Student Travel Policy will be provided after we assign your student to a member district.

J. Parental, Family, and Friends Visit Policy

- Parents, other family members, and friends may *not* visit during the exchange.
- Parents, other family members, and friends may visit during the exchange, but only according to our parental, family, and friends visit policy, which is **attached**.
- The parental and family visit policy of our member district will be provided after we assign your student to a member district.*

K. Immunizations.

Required immunizations.

- No immunizations are required to enter our country or attend school.
 - A list of immunizations required to enter our country or attend school is **attached**.
- Medical waiver of immunization requirements:* Are allowed. Are *not* allowed.
- Religious waivers of immunization requirements:* Are allowed. Are *not* allowed.

L. Grades, transcripts, and graduation.

Grades. Your student likely will:

- Receive grades. *Not* receive grades.
- Be required to petition to receive grades. Receipt of grades depends on the school

Transcript (Generally required for your student to receive credit in your country.) Your student likely will:

- Receive a transcript. *Not* receive a transcript
- Be required to petition to get a transcript. Receipt of transcript depends on school.

Graduation. If your student meets graduation requirements:

- Your student may graduate. Your student may *not* graduate.
- Student graduation depends on the school.

M. Additional inbound rules.

- Additional rules for our inbound students are **attached**.
- There are no additional inbound student rules.
- Additional rules for your inbound students will be provided after we have assigned your student to a member district.

N. Protection and disclosure of confidential information.

- Our laws and regulations do *not* currently require you to do anything regarding protection and use of collected or processed private information or data.
- Attached** is a description of what our laws and regulations require you to do regarding private information or data collected, processed, or used in connection with:
 - Our outbound student.
 - Your ~~inbound~~ student to our district.

O. Additional requirements and information.

Students are strongly advised to apply for visa/residence permit before leaving home.

Contacts for Exchange

	Multi-District Primary Contact	Multi-District Primary Contact
Name	Rigmor Lauridsen	Hans Gjaldbæk
Position	Assistant Chairman LT Outbound	Assistant Chairman LT Inbound
Email	acm-out1@rotary-yep.net	acm-in1@rotary-yep.net
Mailing Address		
Mobile No.	+45 2546 7133	+45 2091 4614
Work No.		
Fax No.		
Home No.		

Once we have assigned your student to a district, we will provide contact information for the person who we expect to:

- Serve as District Governor;
- Serve as its District Youth Exchange Officer;
- Serve as District Inbound Coordinator (if any); and
- Be your primary contact, if it is not the District Youth Exchange Officer.

Send applications, Guarantee Forms, documents to obtain visas, and other documents to:

Primary contact.
 Secondary contact.
 Other (provide detail below)

Name	Hans Gjaldbæk
Position	Assistant Chairman LT Inbound
Email address	acm-in1@rotary-yep.net
Mailing Address	All documents concerning your student may be sent electronically.
Mobile number	+45 2091 4614
Work Number	
Home Number	
Fax Number	

Note: Throughout this document, “parents” (unless modified by host) refers to natural parents, and “guardians” refers to legal guardians.

Attachment List

- Disciplinary policy
- Parental, family, and friends visit policy
- Required immunization list
- Additional inbound student rules
- Travel policy
- Description of our laws that may apply to your district and this exchange

Rotary International staff, participants from the NAYEN, EEMA and ABIJ conferences, Youth Exchange Officers for districts and multi-districts around the world, and members of the *ad hoc* Uniform Exchange Agreement Committee have reviewed and provided input to this document.. NAYEN thanks them for their contributions.

Exhibit to Uniform Memorandum of Exchange Attachment January-2019

Disciplinary policy

In districts under Multidistrict Denmark are used a sort of yellow card / red card system, where it is applicable. Most students never experience the use of disciplinary measures.

The goal of disciplinary measures is to help the student to adapt to the situation, and continue with a better result, until he/she has finished his/her exchange year.

When needed, the student will first have a conversation with counselor or host family and have some guidance. In more severe cases, the student will receive an oral warning.

When this situation is not improved after one or more oral warnings, the counselor will make a written agreement with the student and follow up.

Again, if this is not helping the student to adapt to the rules and expectations, the district chair and counselor together can give the student a Written Warning (yellow card), which is sent to home chairman to be forwarded to sponsor club and parents.

During the next month the student should improve. The progress is evaluated together with the student after two weeks.

If there is not enough improvement, the home district is notified and the host district chair may give the student an Early Return (the red card). The home district is then informed, that the student is sent home, and that they should arrange for return travel.

In situations where the breaking of rules is repeated or serious (drinking, dating, drug or driving), expelled from school, showing rude behavior or breaking the law, the student will receive an immediate Early Return, and the home district is asked to arrange for home travel immediately.

Additional Inbound Student Rules

The additional rules for Inbound students are sent to students before arriving to be returned with student's and parent's signature.

A mandatory part of the additional rules is the GDPR information.

By signing this document, you and your parents/legal guardians accept that we collect, keep and use data about you, for the purpose of supporting your exchange in Denmark.

The information including your full application, passport information, insurance, school reports and other documents will be accessible for Rotary officers related to your exchange year. This accept also includes permission for any report to Rotary International or Home District. Information about name, address, phone number, email address, insurance and passport will be made available to host family and event creators / bus operators.

We will handle your information confidentially.

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We will keep your information as long as you are in the exchange program. After your exchange year has finished, we will keep your contact information (Name, home address, email address, telephone number, skype address Home Club, Home District, Host Club, Host District, relation data and dates) in order for Rotary to be able to contact you later. Your application, reports, documents and messages will be deleted six months after the termination of your exchange.

If you at any time want to have your information deleted, you may contact Chairman Long Term and request deletion. **This will immediately stop your exchange**, and your data will be deleted, when your return has been executed.

You are entitled to receive information about the data we have about you. The data we have about you is visible for you at the database.

Travel Policy

The travel policy is an integrated part of additional rules and guidelines.

The general rules described by Rotary regarding travel are respected.

Laws and regulations

Description of what our **laws and regulations** require you to do regarding private information or data collected, processed, or used in connection with:

- Our outbound student.
- Your outbound student to our district.

Our outbound student has trusted us to keep his/her data confidential and secure. The application contains some sensitive personal data, and must be kept safe and confidential.

Access to the application content must be restricted to the persons, who have legitimate need to access the information in order to maintain the administration of youth exchange.

Application content must be deleted when the exchange has ended.

Our outbound student should have access to information about his/her data stored by you (Data about our student).

Our outbound student has the right to have his/her data deleted (with possible consequences).

Your outbound student has accepted that we store, use and keep data when the student log into our system. Your outbound student and parents have accepted GDPR (General Data Protection Regulation) statements as part of additional rules & guidelines.